



# Blackwater Community Primary School

Accessibility Policy

Sept 2023 - 2024

#### **Mission Statement**

Inclusion and equality are at the core of our school community here at Blackwater. We believe that every child has the right to achieve their full potential no matter what their ability. Through our Disability Equality Scheme and this Access Plan, everyone in our school's community will be enabled to have their voice heard and be represented on issues that will remove barriers for the good of all, not just those with disabilities. We will be proactive in raising awareness of disability issues and in consulting pupils, parents, staff and governors. This will have a positive impact both for our current and future communities.

#### **Definition of Disability:**

A person suffers a disability if he or she has a physical or mental impairment that has a substantial and long term adverse effect on his or her ability to carry out normal day-to-day activities. Physical or mental impairment can include sensory impairments (such as those affecting sight and hearing) and learning difficulties. The definition also covers certain medical conditions when they have long-term and substantial effect on students' everyday lives. These can include asthma, chronic eczema, ADHD, cancer, AIDS, to name a few.

#### Introduction

Blackwater's School's Access Plan sets out how Blackwater Governing Body will promote equality of opportunity for disabled people. Duties in Part 4 of the DDA require the governing body to plan to increase access to education for disabled pupils in 3 ways:

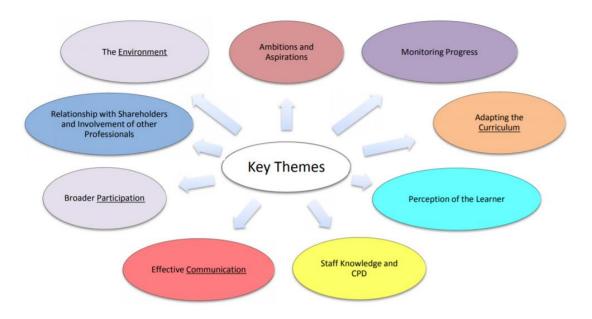
- increasing the extent to which disabled pupils can participate in the school curriculum;
- improving the environment of the school to increase the extent to which disabled pupils can take advantage of education and associated services;
- improving the delivery to disabled pupils of information which is provided in writing for pupils who are not disabled.

An overall vision should therefore reflect the six elements in the general duty:

- Promoting equality of opportunity
- Eliminating discrimination
- Eliminating harassment
- Promoting positive attitudes
- Encouraging participation in public life
- Taking steps to meet disabled people's needs, even if this requires more favourable treatment

## **Access Plan**

This Access Plan summarises aspects of Blackwater School's plans to increase access to education for disabled pupils, parents/carers and staff and does so around 9 broad themes (note the 3 key areas of curriculum, environment and information as underlined below – environment is also covered within the broad themes of broader participation):



Target	Tasks	Timescale	Resources	Responsibility	Monitoring	
Ambitions and Aspirations						
Embed the commitment to	Analyse impact of:	Autumn term	Leadership team	SENCo	Governor	
Equality through all	Behaviour Code,	2019 and	and SENCo time		policy	
aspects of school life,	School Rules, Anti-	termly	to review policies	HT	review	
ensuring that mechanisms	Bullying Policy,	monitoring			schedule	
to support this, such as	Educational Visits,	thereafter.		Staff	B . 11	
policies, consider the	Homework, Health			6	Pupil and	
implications of Disability Access, Ensure that such	Provision in relation to			Governors	staff feedback.	
commitment is visible to	pupils with disabilities.			Pupils	reeuback.	
all in the community and	Involve Pupil Voice			rupiis		
is unequivocal in its	regularly and with					
ambition	clear outcomes					
	Consult pupils and					
	staff on any proposed					
	changes.					
	Introduce new policies					

Target	Tasks	Timescale	Resources	Responsibility	Monitoring		
Relationships with Shareholders and working with professionals.							
Shared partnerships will	Modes of	From	Various teams for	SENCO	SENCo		
be highly organised,	communication, liaison	September	specialist support		feedback		
efficient and productive,	and target setting to	2019	Meeting time	HT			
meeting the needs of all	be agreed between	Ongoing	scheduled		SENCo		
identified groups of	Perranporth and the	monitoring by	between SENCO	Staff	feedback to		
children and individuals	key agencies (to	SENCO with	and		governors		
whose access requires	include the SLT, HI,	Leadership	parents/carers to	Specialist			
special attention or	VI, ASD, ADHD) Clear	team as part	facilitate shared	Agencies			
support.	areas of responsibility	of monitoring	working				
	and shared	schedule.	relationships	Parents/			
Parents/Carers with	commitment to be		Meeting time	Carers and			
disabilities to receive	confirmed as due		scheduled				
regular communication* -	course of meetings		between specialist	Termly dates			

adapted for easy access as	and target setting	services and	for	
required – to maximise the	processes Identified	SENCO (or	monitoring	
success of interaction and	groups and individuals	CT/Learning		
promote positive	to be monitored by	Support assistants		
relationships	SENCO and HT in	as suitable) to		
·	liaison with the	facilitate team		
	Leadership Team (LT)	work and shared		
	, , , ,	target work.		

# **Monitoring and Review**

The Headteacher, supported by the Leadership Team reviews the policy on a regular basis and, if necessary, they make recommendations for further improvements.

# Those people responsible for anti-bullying matters in this school are:

Mrs. Evey Evison ~ Headteacher and SENCo

Mrs. Mel Brown ~ SEN Governor

## Dates:

Date of Policy: Sept 2023

**Review: Sept 2024**